

Civil Legal Unit, Staff Attorney Job Description

The Connecticut Veterans Legal Center (CVLC) is seeking an attorney to join its Civil Legal Unit. The CVLC's mission is to help veterans recovering from mental illness and homelessness overcome legal barriers to housing, healthcare, and income. As a national leader in medical-legal partnerships (MLP) and legal aid to veterans, CVLC's work often occurs where veterans law intersects with economic and racial justice, human rights, and mental health.

The Staff Attorney position requires an attorney that wants to practice law on behalf of disabled veterans throughout Connecticut. This position will primarily focus on veterans and their referring partners located in the northern, central, and eastern part of the state. The areas of practice include, but are not limited to, housing, Veterans Benefits, child support, public benefits, and credit defense.

About You:

- **You have a passion for justice:** The Staff Attorney will have a passion for social justice issues and an enthusiasm for helping people in need.
- **You like people:** The Staff Attorney will have to be comfortable having regular interactions over the phone and in-person with low-income and disabled clients and helping them navigate a variety of systems.
- **You want to learn:** The Staff Attorney's success will be based on their being willing to learn and practice in multiple areas of practice.
- **You are flexible and comfortable with technology:** The Staff Attorney needs to be comfortable working in various locations and with different computer systems. The CVLC is paperless office, even prior to the pandemic, and needs an attorney that has the skill set to function independently in that environment.
- **You enjoy working on a team:** The Staff Attorney will need to work well with the Civil Legal Unit but also with the variety of clinicians that we partner with to help serve our clients. You will be one part of the medical-legal team helping find and create solutions for your clients.
- **Prior experience is not necessary, but helpful.**

In this job you will be:

- Responsible for representing clients in a variety of legal issues, both on paper and in person (court and administrative) hearings.
- Partner with VA clinicians and physicians and community partners to provide full representation to your clients.
- Attend and participate in VA program meetings that strengthen CVLC's MLP.

You will also get to:

- Join CVLC's legal team, participating in intake discussions and legal strategy meetings.
- Be an active participant in a team that seeks to change national and local policies that affect veterans.
- Work with VA and Community partners to strengthen CVLC's Medical Legal Partnership.

About Us:

- We are client-centered and hard-working. It is a privilege to do this work and we do our best to honor that by providing our clients with the best services possible.
- We work in a hybrid environment, with most people working from home two to three days a week.
- We are outcome-oriented and creative. The results we obtain for our clients are some of the best in legal aid and we all play a part in making that happen. Part of making that happen is by not doing things like everyone else.
- We are democratic and collegial. We all pitch in as needed. Our teamwork is a hallmark of our organization.

Compensation:

Attorney salaries are determined by a step scale based on date of bar admittance. Salary ranges between \$60,000 and \$102,687.

Benefits include:

- 100% of health insurance premium cost for employee and 80% of premium cost for family members,
- a flexible saving account for medical expenses,
- 20 vacation days per year,
- 15 sick days per year, and
- 403(b) retirement program, including employer contributions of 3% of the average employee salary for all participating employees.

Veterans, people of color, people with disabilities, and LGBTQ individuals are strongly encouraged to apply. CVLC will make reasonable accommodations for applicants and employees with disabilities. CVLC is proud to work with a diverse community of clients, staff, and constituents. Come join our team!

To Apply: Please submit a cover letter, resume, and a writing sample to CVLC at applicants@ctveteranslegal.org. Please be prepared to share the names, title and contact information for three references if requested. The position is open until filled. We anticipate that it will be filled quickly, so please send your materials as soon as possible.