

## **Connecticut Veterans Legal Center Non-Discrimination Policy**

Connecticut Veterans Legal Center (CVLC) does not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, familial status, national origin, ancestry, military or veteran status, employment status, sex, sexual orientation, gender identity or expression, or disability.

If you experience discrimination while receiving services from CVLC, we ask you to reach out directly to Felix Chaoulideer, Chief of Staff, by calling (203) 200-0670 or emailing <a href="mailto:FChaoulideer@CTVeteransLegal.org">FChaoulideer@CTVeteransLegal.org</a>. Reporting discrimination will not impact your eligibility to receive legal services from CVLC.

## LSV-H Program Policy of Non-Discrimination Based on Religion

Because this program is supported in whole or in part by financial assistance from the Federal Government, we are required by 38 C.F.R. part 50 to let you know:

- 1. We may not discriminate against you based on religion, a religious belief, a refusal to hold a religious belief, or a refusal to attend or participate in a religious practice.
- 2. We may not require you to attend or participate in any explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization) that may be offered by our organization, and any participation by you in such activities must be purely voluntary.
- 3. We must separate in time or location any privately funded explicitly religious activities (including activities that involve overt religious content such as worship, religious instruction, or proselytization) from activities supported with direct Federal financial assistance.
- 4. You may report violations of these protections, including any denials of services or benefits by an organization, by contacting or filing a written complaint with the grant program office using the contact information set forth below.
- 5. If you would like to seek information about whether there are any other organizations that provide these kinds of services in your area, including Federally funded organizations, please use the contact information below.

As of August 1, 2024, this written notice must be given to you before you receive services from the LSV-H program. When it is impractical to provide such notice before we provide the service, this notice must be given to you at the earliest available opportunity.

Name of Program: Department of Veterans Affairs (VA), Legal Services for Homeless Veterans and Veterans At-Risk for Homelessness (LSV-H) Grant Program

Contact Information for VA's LSV-H Program Office: <u>LSVGrants@va.gov</u>.