



Staff Attorney, Civil Legal Unit (New Haven/Fairfield County)

Full-Time, Hybrid

The Connecticut Veterans Legal Center (CVLC) is seeking a **Staff Attorney** to join its Civil Legal Unit (CLU). The Staff Attorney position requires an attorney who wants to practice law on behalf of disabled Veterans throughout Connecticut. You would be representing Veterans from referring partners located in the central, southern, and western part of the state. This position requires a desire to work in various areas of law and ideal for a newer attorney willing to have a diversity of legal experience. The areas of practice include, but are not limited to, housing, Veterans benefits, child support, public benefits, and consumer law/credit defense.

Primary Roles & Responsibilities:

- Responsible for representing clients in a variety of legal matters, both on paper and in person (court and administrative) hearings.
- Partnering with VA clinicians and physicians and community partners to provide full representation to your clients.
- Attending and participating in VA program meetings and other meetings and trainings that strengthen CVLC's MLP.
- This position regularly represents veterans residing in New Haven and Fairfield Counties and requires travel within the service area as needed.

Other Responsibilities

- Join CVLC's Civil Legal Unit (CLU), participating in intake discussions and legal strategy meetings.
- Be an active participant in a team that seeks to change national and local policies that affect Veterans.
- Work with VA and Community partners to strengthen CVLC's Medical Legal Partnership.

Qualifications for the Role:

- **You have a passion for justice:** The Staff Attorney will have a passion for social justice issues and an enthusiasm for helping people in need.
- **You like people:** The Staff Attorney will have to be comfortable having regular interactions over the phone and in-person with low-income and disabled clients and helping them navigate a variety of systems.
- **You are a newer lawyer:** You are fairly new in your legal career and want to make an impact in Veterans' lives practicing poverty law.

- **You want to learn:** The Staff Attorney's success will be based on their being willing to learn and practice in multiple areas of the law.
- **You are flexible and comfortable with technology:** The Staff Attorney needs to be comfortable working in various locations and with different computer systems. The CVLC is paperless office, even prior to the pandemic, and needs an attorney that has the skill set to function independently in that environment.
- **You enjoy working on a team:** The Staff Attorney will need to work well with the Civil Legal Unit but also with the variety of clinicians that we partner with to help serve our clients. You will be one part of the medical-legal team helping find and create solutions for your clients.
- **You are admitted to or in the process of being admitted to practice law in Connecticut:** The Staff Attorney will need to appear in state court as part of representing CVLC's clients.

Work Location:

- Hybrid based in our West Haven office at 114 Boston Post Road, West Haven, CT 06516

Compensation:

Salary is assigned via a step scale based on experience and competitive in relation to other legal aid programs. **Salary range is from \$62,682 to \$76,017.** We also offer generous benefits, including health, dental, vision, and life insurance; a 403(b) retirement plan; paid time off and sick leave; and a family-friendly workplace.

Studies have shown that women, members of the LGBTQ+ community, and Black, Indigenous, People of Color (BIPOC) individuals are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description; despite the reality that applicants rarely ever meet 100% of the qualifications. We are committed to building a diverse and inclusive organization, and we are most interested in finding the best candidate for the role. That candidate may be one who comes from a background less traditional to our field of work, and that's okay! We strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

To Apply:

Please submit a cover letter, resume, and a short writing sample to CVLC at applicants@ctveteranslegal.org. Please be prepared to share the names, titles and contact information for three references if requested. The position is open until filled. We anticipate that it will be filled quickly, so please send your materials as soon as possible.