



Staff Attorney

Full-Time(35 hours), Hybrid

The Connecticut Veterans Legal Center (CVLC) is seeking a **Staff Attorney** to join its Veterans Affairs and Military Unit (VAMU). The Staff Attorney position requires an attorney who wants to practice law on behalf of disabled Veterans throughout Connecticut. You would be representing Veterans from referring partners located in the central, southern, and western part of the state. This position requires a desire to work in various areas of law. The areas of practice include, but are not limited to Veterans benefits, Veteran Affairs debt, less than honorable discharges, public benefits, other related work with the Department of Veteran Affairs.

About CVLC:

We are a dynamic group of client-centered advocates. The results we get for our Veterans are some of the best in legal aid, and we all play a part in making that happen. We are collegial and collaborative; we all pitch in as needed. Our teamwork is a hallmark of our organization. We are looking for a collaborative team player who is humble, proactive, and willing to roll up their sleeves and get things done. CVLC is the first legal aid program in the country to form a medical-legal partnership with the VA. This partnership integrates legal help into VA mental health, housing and addiction services. Our work occurs where Veterans law intersects with economic and racial justice, human rights, and mental health. The work we do often transforms lives by providing financial stability, quality healthcare, and a restoration of hope and dignity for our veterans and their families.

Primary Roles & Responsibilities:

- Responsible for representing clients in a variety of administrative settings at the Department of Veterans Affairs, primarily on paper with some administrative hearings, both online and in person. This role involves extensive legal research and writing.
- Partnering with VA clinicians and physicians and community partners to provide full representation to your clients.
- Attending and participating in VAMU and general staff meetings.
- Collaborating with other team members and other teams at the CVLC to provide extended services to your clients.

Other Responsibilities

- Join CVLC's Veterans Affairs and Military Unit (VAMU), participating in legal strategy meetings.
- Be an active participant in a team that seeks to change national policies that affect Veterans.
- Work with VA and Community partners to strengthen CVLC's Medical Legal Partnership.

Qualifications for the Role:

- **You are admitted to the practice of law in Connecticut or another state:** The Staff Attorney should have 3-5 years of experience representing clients as a licensed lawyer. Prior experience working in administrative law in front of a federal or state agency is not required.
- **You have a passion for justice:** The Staff Attorney will have a passion for social justice issues and an enthusiasm for helping people in need.
- **You like people:** The Staff Attorney will have to be comfortable having regular interactions over the phone and in-person with low-income and psychiatric need clients and helping them navigate the Veterans Affairs system.
- **You want to learn:** The Staff Attorney's success will be based on their being willing to learn and practice in multiple areas of the law.
- **You are flexible and comfortable with technology:** The Staff Attorney needs to be comfortable working in various locations and with different computer systems. The CVLC is a paperless office and needs an attorney that has the skill set to function independently in that environment.
- **You enjoy working on a team:** The Staff Attorney will need to work well with the VAMU team and also with the variety of clinicians that we partner with to help serve our clients. You will be one part of the medical-legal team helping find and create solutions for your clients.

Compensation:

Salary is assigned via a step scale based on experience and competitive in relation to other legal aid programs. **Salary range is from \$68,016 to \$81,351.** We also offer generous benefits, including health, dental, vision, and life insurance; a 403(b) retirement plan; paid time off and sick leave; and a family-friendly workplace.

Studies have shown that women, members of the LGBTQ+ community, and Black, Indigenous, People of Color (BIPOC) individuals are less likely to apply for jobs unless they believe they meet every single one of the qualifications as described in a job description; despite the reality that applicants rarely ever meet 100% of the qualifications. We are committed to building a diverse and inclusive organization, and we are most interested in finding the best candidate for the role. That candidate may be one who comes from a background less traditional to our field of work, and that's okay! We strongly encourage you to apply, even if you don't believe you meet every one of the qualifications described.

To Apply:

Please submit a cover letter, resume, and a short writing sample to CVLC at applicants@ctveteranslegal.org. Please be prepared to share the names, titles and contact information for three references if requested. The position is open until filled. We anticipate that it will be filled quickly, so please send your materials as soon as possible.